

## **HEALTH AND SAFETY POLICY OF BOLLO NATURAL FRUIT S.L.U.**

BOLLO NATURAL FRUIT S.L.U. is dedicated to wholesale trade, integrating the entire production cycle, from production, harvesting, handling and packaging, and subsequent marketing of different varieties of fruit.

The commitment to the health and safety of the employees is an objective shared by the whole organisation and is under the direct responsibility of the Management, as well as its environmental and quality commitment to all its employees and products.

In order to meet the proposed objectives, the management system established by BOLLO NATURAL FRUIT S.L.U is based on the reference standards UNE EN ISO 45001, supported by the following basic pillars:

-To establish as our main objective the achievement of the satisfaction of our staff, by identifying their needs and introducing improvements, with the commitment to prevent damage and the deterioration of their health.

-Eliminating hazards and reducing risks to health and safety at work.

-Compliance with the legal requirements applicable to the quality of the service, with the current legislation on Risk Prevention and others that the organisation subscribes to in the field of Health and Safety at Work.

-Providing a commitment to provide safe and healthy working conditions for the prevention of work-related injuries and deterioration of health and the specific nature of risks and opportunities.

-Provide a framework that promotes and builds on consultation and participation of workers and their representatives.

-Focusing efforts and resources on continuous improvement of the quality of our services and the safety conditions for obtaining them.

-To raise awareness, inform and train employees on health and safety aspects, rights and obligations, providing our employees with constant and effective training, for continuous improvement in the prevention of damage and deterioration of health.

-To provide a frame of reference for establishing and reviewing occupational health and safety objectives in the pursuit of continuous improvement of the systems.

Management is committed to continually improving the effectiveness of the Occupational Health and Safety Management System through an annual review of the system and the setting and monitoring of objectives and targets for Occupational Health and Safety.



All details of policies, procedures and practical details are described in the system documentation in a simple and dynamic way, and are understood, implemented and maintained at all levels of the organisation.

The Management controls and confirms all this documentation and notifies all personnel of the obligation to follow all instructions deriving from this process in order to achieve the best guarantee that we can offer. Although the coordination and execution of the actions necessary to ensure Health and Safety at Work is delegated to the person in charge of Prevention, the ultimate responsibility for obtaining it lies with the Management, which provides the human, technical and economic means necessary to achieve them.

**SIGNED ON BEHALF OF THE COMPANY**

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